



BSNL

**BHARAT SANCHAR NIGAM LIMITED**  
[A Government of India Enterprise]  
**CORPORATE OFFICE**  
**PERSONNEL-II SECTION**  
Bharat Sanchar Bhawan, 4<sup>th</sup> Floor, Janpath, New Delhi-110 001

No.23-01/2017-Pers.II

Dated:- 25<sup>th</sup> August, 2017

To

The Heads of All Telecom Territorial Circles,  
Maintenance Regions/Project Circles,  
All other Functional Units,  
Bharat Sanchar Nigam Limited.

**Sub:- Amendment in Column 13 of the Recruitment Rules 2003 of Assistant Manager (erstwhile Assistant of CSS) and Personal Assistant of CSSS Cadre of BSNL Corporate Office and Recruitment Rules 2004 of Personal Assistant and RR 2005 of Rajbhasha Adhikari of BSNL Field Units for the purpose of synchronizing Appointing Authorities with those in BSNL CDA Rules 2006 – regarding.**

Sir,

The Management Committee of BSNL Board has approved amendment in Column 13 of the Recruitment Rules 2003 of Assistant Manager (erstwhile Assistant of CSS) and Personal Assistant of CSSS Cadre of BSNL Corporate Office and Recruitment Rules 2004 of Personal Assistant and RR 2005 of Rajbhasha Adhikari of BSNL Field Units for the purpose of synchronizing Appointing Authorities with those in BSNL CDA Rules 2006. The details of the approval are as under:-

In view of different Appointing Authority mentioned in the two policy guidelines (Recruitment Rules & CDA Rules), the Management Committee of BSNL based on the recommendation of the Committee constituted for this purpose has given its consent for synchronization of the Appointing Authority in Recruitment Rules in respect to the cadres of Assistant Manager (erstwhile Assistant of CSS) and Personal Assistant of CSSS Cadre, PA and Rajbhasha Adhikari of BSNL field units vis-a-vis the equivalent grade of other cadres of Telecom/Finance/CSS etc. and the same mentioned in CDA Rules.

Accordingly, the following amendment has been made in the Column 13 of the Recruitment Rules 2003 of Assistant Manager (erstwhile Assistant of CSS) and Personal Assistant of CSSS Cadre of BSNL Corporate Office and Recruitment Rules 2004 of Personal Assistant and RR-2005 of Rajbhasha Adhikari of BSNL Field Units.

(A) For Assistant Manager (AM) (erstwhile Assistant of CSS Cadre) of BSNL Corporate Office.

Existing	Revised
If a BSNL Promotion Committee exists, what is its composition	If a BSNL Promotion Committee exists, what is its composition
Col.13 under Schedule	Col.13 under Schedule
<ol style="list-style-type: none"> <li>1. Sr.DDG (Pers) - Chairman</li> <li>2. Jt.DDG (Pers) - Member</li> <li>3. ADG (Pers.II) - Member</li> </ol> <p>NOTE : Appointing Authority will be Dir. (HRD), BSNL Board.</p>	<p>(i) The existing composition of DPC remains deleted (as Recruitment Rules for Assistant Manager of CSS does not provide promotion under seniority-cum-fitness quota).</p> <p>(ii) Appointing Authority will be GM/Equivalent Officer dealing with HR in BSNL Corporate Office.</p>

(B) For Personal Assistant (PA) of CSSS Cadre of BSNL Corporate Office.

Existing	Revised
If a BSNL Promotion Committee exists, what is its composition.	If a BSNL Promotion Committee exists, what is its composition.
Col.13 under Schedule	Col.13 under Schedule
<ol style="list-style-type: none"> <li>1. Sr.DDG (Pers) - Chairman</li> <li>2. Jt.DDG (Pers) - Member</li> <li>3. ADG (Pers.II) - Member</li> </ol> <p>NOTE : Appointing Authority will be Dir. (HRD), BSNL Board.</p>	<p>(i) The existing composition of DPC remains deleted (as Recruitment Rules for Personal Assistant of CSSS does not provide promotion under seniority-cum-fitness quota).</p> <p>(ii) Appointing Authority will be GM/Equivalent Officer dealing with HR in BSNL Corporate Office.</p>



(C) For Personal Assistants (PA) of BSNL Field Units

Existing	Revised
If a Departmental Promotional Committee exists, what is its composition	If a BSNL Promotion Committee exists, what is its composition
Col.13 under Schedule	Col.13 under Schedule
<ol style="list-style-type: none"><li>1. GM (Admn) - Chairman</li><li>2. DGM (Admn) - Member</li><li>3. AGM (Admn) - Member</li></ol> <p>NOTE : The Appointing Authority for the post of Personal Assistant shall be Director (HRD), BSNL Board of Directors.</p>	<p>(i) The existing composition of DPC remains deleted (as Recruitment Rules for Personal Assistant of BSNL Field Units does not provide promotion under seniority-cum-fitness quota).</p> <p>(ii) Appointing Authority will be CGM Telecom of the concerned Circle.</p>

(D) For Rajbhasha Adhikari of BSNL Field Units

Existing	Revised
If a BSNL Promotion Committee exists, what is its composition.	If a BSNL Promotion Committee exists, what is its composition.
Col.13 under Schedule	Col.13 under Schedule
<p>NOTE : Appointing Authority will be Director (HRD) BSNL.</p>	<p>(i) The existing composition of DPC remains deleted (as Recruitment Rules for Rajbhasha Adhikari of BSNL Field Units does not provide promotion under seniority-cum-fitness quota).</p> <p>(ii) Appointing Authority will be CGM Telecom of the concerned Circle.</p>

The above said amendment in Recruitment Rules shall be applicable for all promotions made through Limited Internal Competitive Examination (LICE) to be notified in future in respect of the above mentioned cadres.

  
(Manish Kumar)  
Jt. General Manager (Pers.)  
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Copy to:

1. PPS to CMD, BSNL.
2. PPS to Dir(HR), BSNL.
3. CS & CGM (Legal), BSNL C.O.
4. AGM(CSS), BSNL C.O.:- To take necessary action in respect of Assistant Manager (erstwhile Assistant of CSS) and PAs of CSSS Cadre.
5. General Secretary, BSNL Executive Associations.
6. OL Section for Hindi Version.
7. Office Copy.
8. Guard File.



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